





Rugby Free Secondary School: Pupil Premium Barriers 2024-2025

EEF Barriers	RFSS Barriers	Wave 1: Teaching & Learning	Wave 2: Targeted	Wave 3: Wider	Progress
Time	 Lack of knowledge on how to learn, work and talk in/ interdependently Lack of self-regulation and intrinsic motivation, especially at Key Stage 3. 	 Additional teaching hours within the curriculum for Eng & Ma Targeted Wave 1 QFT Breakfast Club (AM) Assembly & Tutor Programme 	Boost Groups created to support students most in need Academic Intervention in Year 7 & Year 8 Banding Decisions Reading Interventions	- Summer School - Cultural Capital Development (Trips and Enrichment)	- Results - Over 50 trips 2024 - Enrichment Club Attendance: xx - 90% satisfaction rating - enrichment
Technology & Resource	 Most students share technological devices (phones aside) Not checking online apps Financial implications - most live in houses with less rooms than occupants 	 Homework Club (Lunch & PM) Home Learning Setting Multi-faceted approach to Comms (paper, apps, Social Media) Loaning of Equipment Music Lesson Entitlement Food & Nutrition Resources PE Kit and Uniform 	 Laptops for Key Students Key Stage 5 Bursary Targeted ICT provision (Lunch) The Link 	Additional Television Screens around the school SENECA, Dr Frost and Isaac Physics Unifrog	- Student Voice needs to take place
Aspirations & Motivation	 Low levels of literacy on entry Future career opportunities Value of education Mental Health & Covid-19 impact Self-Esteem & Self-Efficacy KS5 are the first generation to move to University 	 Plan Curriculum with all students in mind Set for Life & LORIC Unit Award Scheme Key T&L strategies Explicit PP Book Looks Trips & Visits linked to curriculum subsidised by school 	 Equipment Provided Trips Expenses Careers Interviews Pastoral Interventions PP Specific STEM Days 	 House System & Student Leadership (xx PP students in Student Leadership) Set for Life & LORIC Additional Resources Careers Fayres Careers Advisor, Careers Lead & Careers Provider 	- NEET Figures: - Suspensions: - PEX:
Parental Engagement	 Attendance Events Parents' Information Evenings SEND Coffee Afternoons 3/10 view education as insignificant (national study) 	 Books & Folders at Parents' Evenings Positive Phone Calls Social Media Posts Parents' Information Evenings Meetings with SLT 	- Parental Workshops - Text Translations - Videos	Parents Information Evenings Next Steps Evenings Transition Programme	- Attendance at Parents' Evenings:

Kindness Curiosity Collaboration Respect Resilience Endeavour Pupil Premium: 2024-2025

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Qualification	Low v National EBacc uptake (MFL) Low levels of cultural capital Qualifications required to meet need (SRP, SEND, UAS)	 Qualifications Review & Reform Introduction of New Qualifications at KS4 (H&C, Psychology) Curriculum Breadth at Key Stage 3. Academic and Vocational Pathways at Key Stage 5. 	- Unit Award Scheme Qualifications - Orange Pathway - Study Support	- Selected other Qualifications such as Home Languages and Astronomy	- Parental feedback shows high rates of satisfaction (89% Recommend, 90% Excellent Subject Offer)