

**Feedback from Post Ofsted Briefing - 19<sup>th</sup> December 2019**

Parents and Carers Questions/Comments	School Response/Answer
Will there be another session after the holidays like there was with the September Meeting?	We will have regular town hall style meetings at the end of each term.
Will you be doing an open evening when the move is complete?	We will have an open event to celebrate our new building once settled, this will be held around April time.
In light of the progress being made what is your current view of the quality of the teaching and pupils' attainment?	The quality of Teaching is varied and inconsistent in places. There is a lot of good and outstanding practice (which was seen by Ofsted). However, there are areas of weakness which we know about and are being addressed in a variety of ways.
When will all the school move into the new build?	We will be moving on the 13th and 14th of February. All lessons will begin on the 24th of February in the new building.
Will you be doing an open evening when the move is complete?	Yes! Dates to be confirmed
How was the parent survey sent out & what was the return?	The survey was issued by parent mail from the Trust and will be issued each term 120 from Years 8 to 10 responded & 87 from Year 7 parents and carers
A quick question we've had will the children get reports? As a Year 7 new parent we've had one meeting very early on about settling in, I check his books but, he: a. very rarely has them to bring home b. there's very little in there c. not everything is marked So we've no idea how he's getting on other than his feedback which isn't always detailed.	We are currently developing new report for parents which will go to the PCAB on the 16th of January. The report will be issued each half term so should provide regular information about students' progress. We are also developing a new marking and homework policy which will be shared with parents before half term. Parents and carers can also contact the Head of Year or Subject teachers for an update should they have concerns.

<p>A possible date for transfer to the new building has been given as Jan/Feb, but why is not carried in Half Term?</p>	<p>The transfer in January would only happen if the facility was ready &amp; we cannot be confirm till nearer the time. Update: the move will happen during the original dates at half term with school closures on 13/14 February to enable the removal and then decant of equipment over half term. All children will return to the new building after half term on Monday 24th February.</p>
<p>Expression of thanks for Samirah Roberts' efforts but what will be your capacity moving forward with the school as you are still in an acting capacity?</p>	<p>The school hope to be in a position to confirm the leadership position soon.</p>
<p>An area of inconsistency is homework:</p> <ul style="list-style-type: none"> <li>• Very inconsistent from subject to subject</li> <li>• Homework can be set &amp; not marked</li> <li>• What is the purpose of it if it doesn't get marked?</li> </ul>	<p>A new homework policy will extend the level of learning so it will only be set if it is needed. A homework policy is currently being revised and will be shared with parents and carers.</p>
<p>In relation to time to GCSE what's the plan to ensure the pupil hit targets especially as the practical subjects have not had the equipment up until now e.g. design tech, food tech?</p>	<p>The course delivery has been adapted to cover the theory whilst in the temporary building and the practical elements will be covered when we have the facilities in the new building. The school and Trust have heavily invested in new equipment to support these subjects within the new building.</p>
<p>In what was is teacher performance linked to pay?</p>	<p>All teachers have appraisal targets and if they meet their targets and meet all teacher standards, they can progress through our pay scale. There is no "bonus" for a teacher to carry out their job &amp; meet teacher standards and expectations. Every target a teacher is given is mapped out &amp; will support the school improvement plan.</p>
<p>Can children bring their own bags?</p>	<p>Students have now been given permission to bring their own school bags which should have a small or no logo and be of sufficing size to carry books.</p>
<p>When will the children have access to lockers?</p>	<p>The school is assessing the most suitable location for the new lockers &amp; are considering how children may have or share a locker. The current ones in the new building cannot be used as they are not fixed to the wall</p>
<p>In the new building will the children be able to eat inside?</p>	<p>There will be a proper dining facility and outdoor dining area that will be available with a dedicated dining hall &amp; canteen with space for staff to join the students.</p>
<p>Is there a plan to stagger the year groups for lunch times?</p>	<p>This is a problem in the old school due to the size, within the new school there will be additional service hatches &amp; will have the ability to pre-order food to reduce waiting times and therefore no need to stagger lunchtimes which can cause issues with timetabling and staffing.</p>

Due to the current timetable my child has up to 3 changes of clothes on one day due to PE Lessons - can this change?	The management of the PE timetable has been more difficult across two sites. There will be a review of the timetable in the new year for when we are all in the new school.
There is a concern that due to the walking from schools this reduces the lesson time?	Student & teachers are coping extremely well with the transfer to & from school buildings and it has been planned to have a minimal impact on lost lesson times. However, inevitably some time has been lost but this will be completely overcome when we transfer to new school
Communication is still a problem relating to two occasions where parents were unaware until the evening that an after- school club had been cancelled when a child messaged home.	We are sorry that this has happened and we are trying to improve communication. Parent mail is the main tool for communication & will continue to be used.
Why are you not using the new sports facilities for afterschool clubs?	Advised that the pitches are still not suitable to support these activities until the grass has fully seeded & apologised.
As a parent of two children, one sporty & one not, can an after school study/library be added to support potential double travel from Daventry & back?	We are considering more homework clubs and we will advise parents via parent mail.
Where is the school now with staffing?	One teacher left at Christmas. We currently have three vacancies. One in Mathematics, Science & English
What will happen in the short term for staffing?	<p>SLT are looking to use the budget to allow for overstaffing in key disciplines to be able to deliver these subjects well and manage illness/maternity more flexibly.</p> <p>In terms of recruitment, we have welcomed a new Business Manager, Finance Officer, IT manager, Facilities Manager, Headteacher PA &amp; RE, Geography Teachers</p> <p>All new staff joining the school will be introduced via the newsletter.</p>